

Asst. Prof. CAN BIÇER

Personal Information

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Education Information

Doctorate, Karabuk University, İşletme Fakültesi, İşletme Bölümü Yönetim Ve Organizasyon, Turkey 2013 - 2017

Post Graduate, Karabuk University, İktisadi ve İdari Bilimler Fakültesi, Siyaset Bilimi ve Kamu Yönetimi, Turkey 2010 - 2013

Under Graduate, Ataturk University, Kâzım Karabekir Eğitim Fakültesi, Yabancı Diller Eğitimi, Turkey 1992 - 1997

Foreign Languages

English, C1 Advanced

Dissertations

Doctorate, Örgütsel politika algısının iş yeri arkadaşlığına etkisi ve bireysel sonuçları, Karabuk University, İşletme Fakültesi, İşletme Bölümü, 2017

Post Graduate, Demir Çelik Sektörünün Kentleşmeye ve Çevreye Etkisi: Karabük ve Sheffield örneği, Karabük Üniversitesi, İktisadi ve İdari Bilimler Fakültesi, 2013

Research Areas

Social Sciences and Humanities, Management, Management and Organization, Management of Enterprises, Management and Manager Development

Academic Titles / Tasks

Assistant Professor, Karabuk University, Safranbolu Meslek Yüksekokulu, 2020 - Continues

Lecturer, Karabuk University, Yabancı Diller Yüksekokulu, Yabancı Diller Hazırlık Bölümü, 2011 - 2020

Instructor, Karabük Üniversitesi, Rektörlük, Yabancı Diller Bölümü, 2008 - 2011

Instructor, Bülent Ecevit Üniversitesi, Rektörlük, 1998 - 2008

Professional Experience

Head of Department, Karabuk University, Safranbolu Meslek Yüksekokulu, Seyahat-Turizm Ve Eğlence Hizmetleri, 2020 - Continues

Assistant Director of Vocational School, Karabük Üniversitesi, Yabancı Diller Yüksekokulu, Yabancı Diller Hazırlık Bölümü, 2012 - 2015

Courses

Speaking, Associate Degree, 2017 - 2018
Basic Interpreting Skills, Associate Degree, 2016 - 2017, 2017 - 2018
Stratejik Yönetim, Under Graduate, 2017 - 2018
Örgütsel Davranış, Under Graduate, 2017 - 2018
Social Text Translation, Associate Degree, 2016 - 2017, 2017 - 2018
Sosyal Psikoloji, Under Graduate, 2017 - 2018
Turizm İngilizcesi TFI211, Under Graduate, 2017 - 2018
Human Resource Management, Under Graduate, 2016 - 2017
Writing, Associate Degree, 2016 - 2017

Articles Published in Other Journals

- I. **Mirror, Mirror, On The Wall, Who's The Fairest Of Them All? Narcissistic Leaders in Organizations and Their Major Effects on Employee Work Behaviors**
Biçer C.
Nevşehir Hacı Bektaş Veli Üniversitesi SBE Dergisi, vol.10, pp.280-291, 2020 (International Refereed University Journal)
- II. **The Hedgehog's Dilemma in Organizations: The Pros and Cons of Workplace Friendship**
Biçer C.
Hitit Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, vol.13, pp.201-217, 2020 (Refereed Journals of Other Institutions)
- III. **Wolves in Sheep's Clothing: Spotting the Dark Triad of Personality in Organizations and Overcoming the Troubles They Cause**
Biçer C.
Bingöl Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, pp.297-310, 2020 (Refereed Journals of Other Institutions)
- IV. **Destructive Leadership: "Boss From Hell", How Not To Be One?**
Biçer C.
Ahi Evran Üniversitesi Sosyal Bilimler Enstitüsü Dergisi, vol.6, pp.295-308, 2020 (Other Refereed National Journals)
- V. **Fight Fire with Fire? Workplace Aggression and How to Reduce Its Negative Effects**
Biçer C.
KMÜ Sosyal ve Ekonomik Araştırmalar Dergisi (KMUSEKAD) , vol.21, pp.37-46, 2019 (International Refereed University Journal)
- VI. **The Effect of Perceptions of Organizational Politics on Workplace Friendship: A Study on Healthcare Employees**
Biçer C., Büyükyılmaz O.
Uluslararası Yönetim İktisat ve İşletme Dergisi, vol.15, pp.515-531, 2019 (International Refereed University Journal)
- VII. **İşyeri Arkadaşlığının İşten Ayrılma Niyeti Üzerindeki Etkisinde İşe Bağlılığın Aracılık Rolü**
BÜYÜKYILMAZ O., BİÇER C.
Social Sciences (NWSASOS), vol.13, pp.28-41, 2018 (Refereed Journals of Other Institutions)
- VIII. **İşyeri Arkadaşlığının İşten Ayrılma Niyeti Üzerindeki Etkisinde İşe Bağlılığın Aracılık Rolü**
Büyükyılmaz O., Biçer C.
NWSA Social Sciences, vol.13, pp.28-41, 2018 (Refereed Journals of Other Institutions)
- IX. **The Effects of Workplace Friendship on Job Involvement**
BİÇER C., BÜYÜKYILMAZ O.
The Online Journal of Science and Technology, vol.7, pp.214-220, 2017 (Refereed Journals of Other Institutions)
- X. **Comparative Urban and Industrial Development an Integrated Approach Karabük and Sheffield**
Biçer C., Yaman K.

IOSR Journal of Business and Management, vol.18, pp.67-77, 2016 (Refereed Journals of Other Institutions)

- XI. **The Impact Of The Iron And Steel Industry To Karabük And Sheffield A Historical Background**
Biçer C., Yaman K.

EUROPEAN JOURNAL OF ECONOMICS AND MANAGEMENT, vol.3, pp.133-151, 2016 (Refereed Journals of Other Institutions)

Books & Book Chapters

- I. **ENDÜSTRİ 4.0, ÜRETİM VE ÖRGÜTLERİN YÖNETİM SÜREÇLERİNDE YENİLİKLER**

BİÇER C.

in: ÖRGÜTSEL GELİŞİM VE YÖNETİM UYGULAMALARI, GÜN Serkan, TUTCU Alper, Editor, Iksad Publications, pp.119-156, 2019

Refereed Congress / Symposium Publications in Proceedings

- I. **THE DARKEST TRIAD OF PERSONALITY, NARCISSISM, MACHIAVELLIANISM, AND PSYCHOPATHY: HOW TOXIC EMPLOYEES GET THEIR WAY AT WORKPLACES AND HOW TO REDUCE THEIR DEVASTATING EFFECTS?**

BİÇER C.

1. ULUSLARARASI 23 NİSAN MULTİDİSİPLİNER ÇALIŞMALAR KONGRESİ, Ankara, Turkey, 20 - 23 April 2019, pp.325-335

- II. **THE NEWER AND INNOVATIVE PROJECTION FOR THE ORGANIZATIONS: WILL THE HYBRID ORGANIZATIONS REALLY BE THE KEY TO HELP BOTH ENVIRONMENTAL DEVELOPMENT AND FINANCIAL EXPECTATIONS?**

BİÇER C.

II. Uluslararası Hakemli Katılımlı Avrasya Zirvesi, 29 November - 02 December 2018

- III. **Sağlık Çalışanları Tarafından Algılanan İşyeri Arkadaşlıklarının Tutumsal Sonuçları**

BİÇER C., BÜYÜKYILMAZ O.

International Conference on Empirical Economics and Social Science (ICEESS' 18) Bandırma 17 Eylül Üniversitesi, Bandırma, Turkey, 27 - 28 June 2018, pp.877-897

- IV. **The Effects of Workplace Friendship on Job Involvement**

BİÇER C., BÜYÜKYILMAZ O.

International Science and Technology Conference ISTEK 2016, VIYANA, Austria, 13 - 15 July 2016, pp.1247-1253

- V. **Örgütsel İletişimde Bilgi Teknolojilerinin Rolü Karabük Üniversitesi Yabancı Diller Yüksekokulundaki Uygulamalar Üzerine Bir Çalışma**

BİÇER C., KARAKAYA A., BÜYÜKYILMAZ O.

14. Ulusal İşletmecilik Kongresi, Aksaray Üniversitesi, Turkey, 7 - 09 May 2015

Memberships / Tasks in Scientific Organizations

NEVŞEHİR SCIENTIFIC AND VOCATIONAL STUDIES CONGRESSES 2019, Bilim Kurulu Üyesi, Member, 2019 - 2019

Scientific Refereeing

Karabük University Journal of Institute of Social Sciences, Other Indexed Journal, January 2020

Karabük University Journal of Institute of Social Sciences, National Scientific Refreed Journal, February 2019

Karabük University Journal of Institute of Social Sciences, Other Indexed Journal, January 2018

Karabük University Journal of Institute of Social Sciences, Other Indexed Journal, January 2018